



VOTING RESULTS ANNUAL GENERAL MEETING OF SHAREHOLDERS **EBUSCO HOLDING N.V.**
held on 14 May 2024 in Deurne, the Netherlands

Total issued and outstanding capital: 66,595,590
Total number of votes: 66,595,590
Present or represented: 40,792,429
Votes by proxy to civil law notary: 35,107,362
Total votes at AGM: 40,792,429 (61.25%)

Agenda item	Voted in favour	%	Voted against	%	Total votes (excl. abstentions)	Abstained	Total votes (incl. abstentions)
2b – Remuneration report for the financial year 2022	40,460,088	99.23%	314,451	0.77%	40,774,539	17,890	40,792,429
2c – Proposal to adopt the financial statements for the financial year 2022	40,766,980	99.99%	4,864	0.01%	40,771,844	20,585	40,792,429
3a – Proposal to discharge the members of the Management Board from liability	35,206,453	99.87%	44,552	0.13%	35,251,005	5,541,424	40,792,429

3b – Proposal to discharge the members of the Supervisory Board from liability	35,199,843	99.85%	51,232	0.15%	35,251,075	5,541,354	40,792,429
4 - Proposal to appoint Mr. R. Dogge as a member of the Management Board in the role of Chief Operating Officer (COO)	40,773,550	99.99%	2,970	0.01%	40,776,520	15,909	40,792,429
5 - Proposal to approve an individual adjustment to the Remuneration Policy in respect of Mr. R. Dogge	40,113,627	98.39%	658,048	1.61%	40,771,675	20,754	40,792,429
6a – Proposal to reappoint Mr. R.H. de Boer as member of the Supervisory Board	40,368,811	99.01%	402,739	0.99%	40,771,550	20,879	40,792,429
6b – Proposal to reappoint Mr. J. Drost as member of the Supervisory Board	40,535,983	99.43%	233,267	0.57%	40,769,250	23,179	40,792,429
6c - Proposal to reappoint Mrs. C. Gorter as member of the Supervisory Board	40,675,181	99.76%	96,369	0.24%	40,771,550	20,879	40,792,429
7 – Proposal to amend the articles of association also	40,757,174	99.97%	13,965	0.03%	40,771,139	21,290	40,792,429

authorising the execution of the deed of amendment of the articles of association							
8a – Proposal to authorize the Management Board to resolve that the Company may acquire its own shares	40,766,563	99.98%	6,251	0.02%	40,772,814	19,615	40,792,429
8b – Proposal to designate the Management Board to issue shares and to limit or exclude pre-emptive rights for 10% of the issued share capital	40,699,057	99.87%	52,582	0.13%	40,751,639	40,790	40,792,429
8b - Proposal to designate the Management Board as the competent body authorised to issue shares and to limit or exclude the statutory pre-emption right for an additional 10% of the issued share capital for (re)financing, mergers or acquisitions	40,084,815	98.36%	666,924	1.64%	40,751,739	40,690	40,792,429