

**ROTATION PLAN MANAGEMENT BOARD**

<b>Name</b>	<b>Position</b>	<b>First appointed</b>	<b>End of current term</b>
Peter Bijvelds	Co-CEO	7 October 2021	AGM 2025
Jurjen Jongma	CFO	6 September 2023	AGM 2027
Roald Dogge	COO	14 May 2024	AGM 2028