

ROTATION PLAN MANAGEMENT BOARD

Name	Position	First appointed	End of current term
Christian Schreyer	CEO	24 October 2024	AGM 2028
Jurjen Jongma	CFO	6 September 2023	AGM 2027
Roald Dogge	COO	14 May 2024	AGM 2028
Peter Bijvelds	Founder	7 October 2021	AGM 2025