

## POWER OF ATTORNEY

For the Extraordinary General Meeting of Shareholders (the **EGM**) of Ebusco Holding N.V. (**Ebusco** or the **Company**) to be held at Fletcher Kloosterhotel Willibrordhaeghe, Vlierdenseweg 109, 5753 AC Deurne on Wednesday 6 September 2023 at 11:00 (CET).

Name shareholder \_\_\_\_\_ (name),  
\_\_\_\_\_  
\_\_\_\_\_ (address),  
\_\_\_\_\_ (postal code and city),  
\_\_\_\_\_ (country),  
\_\_\_\_\_ (if applicable, registration number and name Chamber of Commerce or similar register)

If the shareholder is an entity or partnership: represented by:

\_\_\_\_\_  
\_\_\_\_\_ (name),  
\_\_\_\_\_ (address),  
\_\_\_\_\_ (postal code and city),  
\_\_\_\_\_ (country),

hereinafter referred to as "the **Shareholder**", acting in his/her/its capacity as holder of \_\_\_\_\_  
(number) shares in Ebusco Holding N.V., hereby grants a power of attorney to:

\_\_\_\_\_  
\_\_\_\_\_ (name)\*  
, \_\_\_\_\_ (address),  
\_\_\_\_\_ (postal code and city),  
\_\_\_\_\_ (country),

to represent the Shareholder at the EGM and to speak on behalf of the Shareholder and to vote on the shares in respect of the items on the agenda for the EGM, in the manner set out below.\*\*

\* Fill in **R. Bosveld, civil law notary of AKD N.V.**, or his deputy, with the power of substitution (the **Notary**), if you wish to grant a proxy to the Notary. If no details of the proxyholder are included, it is considered that the power of attorney is granted to the Notary.

\*\* If it is unclear whether the Shareholder grants a proxy for, against or as abstention regarding an agenda item, it is considered that the proxy is granted in favor of the respective agenda item(s).

Nr.	Agenda	For	Against	Abstain
1	Opening	N.A.	N.A.	N.A.
2	Proposal to appoint J. Jongma as member of the Management Board and Chief Financial Officer			
3	Proposal to approve an individual change to the Remuneration Policy with respect to J. Jongma			
4	Any other business	N.A.	N.A.	N.A.
5	Closing	N.A.	N.A.	N.A.

Signature:.....

Place:.....

Date: ..... 2023

This proxy form must be received by **ING Bank N.V.** no later than **5 PM (CET) on Wednesday 30 August 2023** (ING Bank N.V., attn. Issuer Services TRC 02.039, Foppingadreef 7, 1102 BD, Amsterdam, the Netherlands, or by email in PDF-form to [agm.pas@ing.com](mailto:agm.pas@ing.com)) and must be accompanied by (i) a copy of the Shareholder's (and the Own Proxy's, if applicable) valid identity document, (ii) a copy of a recent extract of the Trade Register of the Dutch Chamber of Commerce, if applicable, and (iii) a confirmation from the Shareholder's intermediary on the number of shares held by the Shareholder on the Record Date.