

POWER OF ATTORNEY

For the Annual General Meeting of Shareholders (the AGM) of Ebusco Holding N.V. (Ebusco or the Company) to be held at Fletcher Kloosterhotel Willibrordhaeghe, Vlierdenseweg 109, 5753 AC Deurne, on Tuesday 14 May 2024 at 14:00 (CET).

Name shareholder _____ (name),
_____ (address),
_____ (postal code and city),
_____ (country),
_____ (if applicable, registration number and name Chamber of Commerce or similar register)

If the shareholder is an entity or partnership: represented by:

_____ (name),
_____ (address),
_____ (postal code and city),
_____ (country),

hereinafter referred to as "the Shareholder", acting in his/her/its capacity as holder of _____
(number) shares in Ebusco Holding N.V., hereby grants a power of attorney to:

_____ (name)*
, _____ (address),
_____ (postal code and city),
_____ (country),

to represent the Shareholder at the AGM and to speak on behalf of the Shareholder and to vote on the shares in respect of the items on the agenda for the AGM, in the manner set out below.**

* Fill in R. Bosveld, civil law notary of AKD N.V., or his deputy, with the power of substitution (the Notary), if you wish to grant a proxy to the Notary. If no details of the proxyholder are included, it is considered that the power of attorney is granted to the Notary.

** If it is unclear whether the Shareholder grants a proxy for, against or as abstention regarding an agenda item, it is considered that the proxy is granted in favor of the respective agenda item(s).

Nr.	Agenda	For	Against	Abstain
1	Opening	N.A.	N.A.	N.A.
2(a)	Report of the Management Board for the financial year 2023	N.A.	N.A.	N.A.
2(b)	Remuneration report for the financial year 2023			
2(c)	Proposal to adopt the financial statements for the financial year			
3(a)	Proposal to discharge the members of the Management Board from liability			
3(b)	Proposal to discharge the members of the Supervisory Board from liability			
4	Proposal to appoint Mr R. Dogge as a member of the Executive Board in the role of Chief Operating Officer (COO)			
5	Proposal to approve an individual adjustment to the Remuneration Policy in respect of Mr R. Dogge			
6(a)	Proposal to reappoint Mr. R.H. de Boer as member of the Supervisory Board			
6(b)	Proposal to reappoint Mr. J. Drost as member of the Supervisory Board			
6(c)	Proposal to reappoint Mrs. C. Gorter as member of the Supervisory Board			
7	Proposal to amend the articles of association also authorising the execution of the deed of amendment of the articles of association			
8(a)	Proposal to authorize the Management Board to resolve that the Company may acquire its own shares			
8(b)	Proposal to designate the Management Board to issue shares and to limit or exclude pre-emptive rights for 10% of the issued share capital			
8(c)	Proposal to designate the Executive Board as the body authorised to issue shares and to limit or exclude the statutory pre-emption right for an additional 10% of the issued share capital for (re)financing, mergers or acquisitions			
9.	Any other business	N.A.	N.A.	N.A.
10.	Closing	N.A.	N.A.	N.A.

Signature:.....

Place:.....

Date: 2024

This proxy form must be received by ING Bank N.V. no later than 17:00 (CET) on Tuesday 7 May 2024 (ING Bank N.V., attn. Issuer Services TRC 02.039, Foppingadreef 7, 1102 BD, Amsterdam, the Netherlands, or by email in PDF-form to agm.pas@ing.com) and must be accompanied by (i) a copy of the Shareholder's (and the Own Proxy's, if applicable) valid identity document, (ii) a copy of a recent extract of the Trade Register of the Dutch Chamber of Commerce, if applicable, and (iii) a confirmation from the Shareholder's intermediary on the number of shares held by the Shareholder on the Record Date.