

POWER OF ATTORNEY

For the Annual General Meeting of Shareholders (the **AGM**) of Ebusco Holding N.V. (**Ebusco** or the **Company**) to be held at Vuurijzer 23, 5753 SV Deurne, on Wednesday 25 May 2022 at 11:00 (CET).

Name shareholder, _____ (name),
_____ (address)
, _____ (postal code and city),
_____ (country),
_____ (if applicable, registration number and name Chamber of Commerce or similar register)

If the shareholder is an entity or partnership: represented by:

_____ (name),
_____ (address),
_____ (postal code and city),
_____ (country),

hereinafter referred to as "the **Shareholder**", acting in his/her/its capacity as holder _____
(number) shares in Ebusco Holding N.V., hereby grants a power of attorney to:

_____ (name)*,
_____ (address),
_____ (postal code and city),
_____ (country),

to represent the Shareholder at the AGM and to speak on behalf of the Shareholder and to vote on the shares in respect of the items on the agenda for the AGM, in the manner set out below.**

* Fill in **J.J.C.A. Leemrijse, civil law notary of Allen & Overy LLP, Amsterdam office**, or her deputy, with the power of substitution (the **Notary**), if you wish to grant a proxy to the Notary. If no details of the proxyholder are included, it is considered that the power of attorney is granted to the Notary.

** If it is unclear whether the Shareholder grants a proxy for, against or as abstention regarding an agenda item, it is considered that the proxy is granted in favor of the respective agenda item(s).

| No. | Agenda | For | Against | Abstain |
|------|---|------|---------|---------|
| 1 | Opening | N.A. | N.A. | N.A. |
| 2(a) | Report of the Management Board for the financial year 2021 | N.A. | N.A. | N.A. |
| 2(b) | Remuneration report for the financial year 2021 | | | |
| 2(c) | Proposal to adopt the financial statements for the financial year 2021 | | | |
| 3(a) | Proposal to discharge the members of the Management Board from liability | | | |
| 3(b) | Proposal to discharge the members of the Supervisory Board from liability | | | |
| 4(a) | Proposal to authorize the Management Board to resolve that the Company may acquire its own shares | | | |
| 4(b) | Proposal to designate the Management Board to issue shares and to limit or exclude pre-emptive rights | | | |
| 5. | Any other business | N.A. | N.A. | N.A. |
| 6. | Closing | N.A. | N.A. | N.A. |

Signature:

Place:

Date: 2022

This proxy must be sent to **ING Bank N.V.**, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (iss.pas@ing.com) and must be received by ING Bank N.V. on **Wednesday 18 May 2022 at 17:00 (CET)** at the latest.

