

## **Invitation to attend Ebusco Holding N.V.'s Extraordinary General Meeting of Shareholders on 27 March 2026**

Ebusco Holding N.V. (**Ebusco** or the **Company**) invites its shareholders to its Extraordinary General Meeting of Shareholders (**EGM**) to be held at Ebusco, Vuurijzer 23, 5753 SV Deurne, Netherlands, on 27 March 2026 at 13:30 (CET). In-person registration will open at 12:30 (CET).

The meeting will be held in English.

### **Agenda**

1. Opening
2. Proposal to appoint Mr. Hou Fei as member of the Management Board (voting item)
3. Proposal to appoint Ms. Liesbeth Brouwer as member of the Supervisory Board (voting item)
4. Closing

### **Meeting Documents**

The agenda and explanatory notes thereto are available on the Company's website (<https://investors.ebusco.com/share-information>). The aforementioned documents are also available at the offices of the Company (Vuurijzer 23, 5753 SV Deurne, the Netherlands) and at ING Bank N.V. (ING Bank N.V., Issuer Services, location TRC 02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands or e-mail: [agm.pas@ing.com](mailto:agm.pas@ing.com)).

### **Record Date and registration**

Those shareholders who are registered in one of the (sub)registers designated by the Management Board, on 27 February 2026 (the **Record Date**), have the right to attend the EGM and exercise their voting rights in accordance with the number of Ebusco shares held on the Record Date. The designated (sub)registers are the administration records of the intermediaries in the meaning of the Securities Giro Act (*Wet Giraal Effectenverkeer*) and the shareholders register of Ebusco.

Shareholders of electronic securities, who wish to attend the EGM or to give a proxy (with voting instructions), should register electronically with Evote by ING (via <https://evote.ingwb.com>), or through their intermediaries at which their shares are administered, between 27 February 2026 and 20 March 2026 at 17:00 (CET) at the latest.

No later than 20 March 2026 at 17:00 (CET), the intermediaries have to provide ING (via <https://evote.ingwb.com>) with an electronic statement that includes details of the shareholder concerned and the number of shares held on the Record Date, for those shareholders that applied for registration. The receipt of the registration, supplied by ING via the relevant intermediary, will serve as confirmation to attend the EGM.

Shareholders registered in Ebusco's shareholders register, who wish to attend the EGM or to give a proxy (with voting instructions), should register either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (EGM.pas@ing.com), by 20 March 2026 at 17:00 (CET) at the latest. The confirmation of registration will serve as confirmation to attend the EGM.

## **Voting and attending by proxy**

Shareholders who wish to grant a proxy to J.J.C.A. Leemrijse, civil law notary at Allen Overy Shearman Sterling LLP, Amsterdam office, or a substitute, each of them severally (the **Notary**), or wish to authorize a third party to attend the meeting on their behalf, may do so in the manner described below, provided that they have applied for the meeting in time in the manner described above.

## **Electronic proxy to the Notary**

Shareholders of electronic securities may grant an electronic proxy, including a voting instruction, to the Notary until 20 March 2026 at 17:00 (CET) at the latest. This is possible via <https://evote.ingwb.com>.

## **Written proxy to the Notary or a third party**

A form for a written proxy to third parties or the Notary is available on the Company's website (<https://investors.ebusco.com/share-information>) or can be asked for at ING (telephone +31 (0)20 5762716; email: AGM.pas@ing.com).

The completed proxy forms must be sent to ING, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com) and must be received by ING on 20 March 2026 at 17:00 (CET) at the latest.

## **Registration and identification at the meeting**

On the date of the EGM, registration for admission to the EGM will open at 12:30 (CET). Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

## **Language of the meeting**

The language of the EGM will be English, in accordance with Article 38.9 of the articles of association of the Company.

## **Number of outstanding shares**

On the date of the notice for this EGM, the number of issued and outstanding shares in the capital of the Company is 203,501,128 shares, each representing one vote.

Deurne, 13 February 2026

**Management Board and Supervisory Board**

**Ebusco Holding N.V.**

**CONTACT INFORMATION**

Ebusco Holding N.V.

Vuurijzer 23, 5753 SV Deurne

[investors@ebusco.com](mailto:investors@ebusco.com)

<https://www.ebusco.com>