

## PROXY

For the Annual General Meeting of Shareholders (the **AGM**) of Ebusco Holding N.V. (**Ebusco** or the **Company**) to be held at Ebusco, Vuurijzer 23, 5753 SV Deurne, the Netherlands, on 16 June 2026 at 13:30 (CET). In-person registration will open at 12:30 (CET).

Name shareholder, \_\_\_\_\_ (name),  
\_\_\_\_\_ (address),  
\_\_\_\_\_ (postal code and city),  
\_\_\_\_\_ (country),  
\_\_\_\_\_ (if applicable, registration number and name Chamber of Commerce or similar register)

If the shareholder is an entity or partnership: represented by:

\_\_\_\_\_ (name),  
\_\_\_\_\_ (address),  
\_\_\_\_\_ (postal code and city),  
\_\_\_\_\_ (country),

hereinafter referred to as “the **Shareholder**”, acting in his/her/its capacity as holder of \_\_\_\_\_  
(number) shares in Ebusco, hereby grants a proxy to:

\_\_\_\_\_ (name)\*,  
\_\_\_\_\_ (address),  
\_\_\_\_\_ (postal code and city),  
\_\_\_\_\_ (country),

to represent the Shareholder at the AGM and to speak on behalf of the Shareholder and to vote on the shares in respect of the items on the agenda for the AGM, in the manner set out below.\*\*

\* Fill in **J.J.C.A. Leemrijse, civil law notary of Allen Overy Shearman Sterling LLP, Amsterdam office**, or her deputy, with the power of substitution (the **Notary**), if you wish to grant a proxy to the Notary. If no details of the proxyholder are included, it is considered that the proxy is granted to the Notary.

\*\* If it is unclear whether the Shareholder grants a proxy for, against or as abstention regarding an agenda item, it is considered that the proxy is granted in favor of the agenda item.

| No. | Agenda   | For  | Against | Abstain |
|-----|--|------|---------|---------|
| 1.  | Opening  | N.A. | N.A.    | N.A.    |
| 2.  | Business update  | N.A. | N.A.    | N.A.    |
| 3a. | Report of the Management Board for the financial year 2025   | N.A. | N.A.    | N.A.    |
| 3b. | Remuneration report for the financial year 2025 (advisory vote)  |      |         |         |
| 3c. | Proposal to adopt the financial statements for the financial year 2025   |      |         |         |
| 4a. | Proposal to discharge the members of the Management Board from liability   |      |         |         |
| 4b. | Proposal to discharge the members of the Supervisory Board from liability  |      |         |         |
| 5a. | Proposal to appoint Mr. Jacques Smolenaars as member of the Supervisory Board  |      |         |         |
| 6.  | Proposal to authorize the Management Board to issue shares, to grant rights to subscribe for shares and to limit or exclude pre-emptive rights |      |         |         |
| 7.  | Amendment of the Articles of Association of the Company  |      |         |         |
| 8.  | Proposal to authorise the Management Board to resolve that the Company may acquire its own shares  |      |         |         |
| 9.  | Any other business   | N.A. | N.A.    | N.A.    |
| 10. | Closing  | N.A. | N.A.    | N.A.    |

Signature: .....

Place: .....

Date: ..... 2026



This proxy must be sent to **ING Bank N.V.**, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail ([agm.pas@ing.com](mailto:agm.pas@ing.com)) and must be received by ING Bank N.V. on **9 June 2026 at 17:00 (CET)** at the latest. This proxy must be accompanied by (i) a copy of the valid identity document of the Shareholder (or its representative(s), if applicable), (ii) a copy of a recent extract of the Dutch Commercial Register (if applicable) and (iii) a confirmation from the Shareholder's intermediary on the number of Ebusco shares held by the Shareholder on the Record Date.