

Invitation to attend Ebusco Holding N.V.'s Annual General Meeting of Shareholders on 16 June 2026

Ebusco Holding N.V. (**Ebusco** or the **Company**) invites its shareholders to its Annual General Meeting of Shareholders (**AGM**) to be held at Ebusco, Vuurijzer 23, 5753 SV Deurne, the Netherlands, on 16 June 2026 at 13:30 (CET). In-person registration will open at 12:30 (CET).

The meeting will be held in English.

Agenda

1. Opening
2. Business update
3. Annual Report 2025 and financial statements
 - a) Report of the Management Board for the financial year 2025
 - b) Remuneration report for the financial year 2025 (**advisory vote**)
 - c) Proposal to adopt the financial statements for the financial year 2025 (**voting item**)
4. Discharge from liability
 - a) Proposal to discharge the members of the Management Board from liability (**voting item**)
 - b) Proposal to discharge the members of the Supervisory Board from liability (**voting item**)
5. Composition of the Supervisory Board
 - a) Proposal to appoint Mr. Jacques Smolenaars as member of the Supervisory Board (**voting item**)
6. Proposal to authorize the Management Board to issue shares, to grant rights to subscribe for shares and to limit or exclude pre-emptive rights (**voting item**)
7. Amendment of the Articles of Association of the Company (**voting item**)
8. Proposal to authorize the Management Board to resolve that the Company may acquire its own shares (**voting item**)
9. Any other business
10. Closing.

Meeting Documents

On 30 April 2026 the Company published its annual report (including the remuneration report) for the financial year ended 31 December 2025 (the **Annual Report 2025**).

The agenda and the explanatory notes thereto, as well as the Annual Report 2025, have been made available on the Company's website: https://investors.ebusco.com/wp-content/uploads/Ebusco_Annual-Report_2025-PDF-website-version.pdf.

The aforementioned documents are also available at the offices of the Company (Vuurijzer 23, 5753 SV Deurne, the Netherlands) and at ING Bank N.V. (ING Bank N.V., Issuer Services, location TRC 02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands or e-mail: agm.pas@ing.com).

Record Date and registration

Those shareholders who are registered in one of the (sub)registers designated by the Management Board, on 19 May 2026 (the **Record Date**), have the right to attend the AGM and exercise their voting rights in accordance with the number of Ebusco shares held on the Record Date. The designated (sub)registers are the administration records of the intermediaries in the meaning of the Securities Giro Act (*Wet Giraal Effectenverkeer*) and the shareholders register of Ebusco.

Shareholders of electronic securities, who wish to attend the AGM or to give a proxy (with voting instructions), should register electronically with Evote by ING (via <https://evote.ingwb.com>), or through their intermediaries at which their shares are administered, between 19 May 2026 and 9 June 2026 at 17:00 (CET) at the latest.

No later than 9 June 2026 at 17:00 (CET), the intermediaries have to provide ING (via <https://evote.ingwb.com>) with an electronic statement that includes details of the shareholder concerned and its number of shares held on the Record Date, for those shareholders that applied for registration. The receipt of the registration, supplied by ING via the relevant intermediary, will serve as confirmation to attend the AGM.

Shareholders registered in Ebusco's shareholders register, who wish to attend the AGM or to give a proxy (with voting instructions), should register either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com), by 9 June 2026 at 17:00 (CET) at the latest. The confirmation of registration will serve as confirmation to attend the AGM.

Voting and attending by proxy

Shareholders who wish to grant a proxy to J.J.C.A. Leemrijse, civil law notary at Allen Overy Shearman Sterling LLP, Amsterdam office, or a substitute, each of them severally (the **Notary**), or wish to authorize a third party to attend the meeting on their behalf, may do so in the manner described below, provided that they have applied for the meeting in time in the manner described above.

Electronic proxy to the Notary

Shareholders of electronic securities may grant an electronic proxy including a voting instruction to the Notary until 9 June 2026 at 17:00 (CET) at the latest. This is possible via <https://evote.ingwb.com>.

Written proxy to the Notary or a third party

A form for a written proxy to third parties or the Notary is available on the Company's website (<https://investors.ebusco.com/share-information>) or can be asked for at ING (telephone +31 (0)20 5762716; email: agm.pas@ing.com).

The completed proxy forms must be sent to ING, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com) and must be received by ING on 9 June 2026 at 17:00 (CET) at the latest.

Registration and identification at the meeting

On the date of the AGM, registration for admission to the AGM will open at 12:30 (CET). Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

Language of the meeting

The language of the AGM will be English, in accordance with Article 38.9 of the articles of association of the Company.

Number of outstanding shares

On the date of the notice for this AGM, the number of issued and outstanding shares in the capital of the Company is 216,924,346 shares, each representing one vote.

Deurne, 5 May 2026

Management Board and Supervisory Board

Ebusco Holding N.V.

CONTACT INFORMATION

Ebusco Holding N.V.

Vuurijzer 23, 5753 SV Deurne

investors@ebusco.com

<https://www.ebusco.com>