

PROXY

For the Extraordinary General Meeting of Shareholders (the **EGM**) of Ebusco Holding N.V. (**Ebusco** or the **Company**) to be held at Ebusco, Vuurijzer 23, 5753 SV Deurne, Netherlands, on Thursday 24 October 2024 at 13:30 (CET). In-person registration will open at 12:30 (CET) and end at 13:15 (CET) on the day of the EGM.

Name shareholder, _____ (name),
_____ (address),
_____ (postal code and city),
_____ (country),
_____ (if applicable, registration number and name Chamber of Commerce or similar register)

If the shareholder is an entity or partnership: represented by:

_____ (name),
_____ (address),
_____ (postal code and city),
_____ (country),

hereinafter referred to as “the **Shareholder**”, acting in his/her/its capacity as holder of _____
(number) shares in Ebusco Holding N.V., hereby grants a proxy to:

_____ (name)*,
_____ (address),
_____ (postal code and city),
_____ (country),

to represent the Shareholder at the EGM and to speak on behalf of the Shareholder and to vote on the shares in respect of the items on the agenda for the EGM, in the manner set out below.**

* Fill in **J.J.C.A. Leemrijse, civil law notary of Allen Overy Shearman Sterling LLP, Amsterdam office**, or her deputy, with the power of substitution (the **Notary**), if you wish to grant a proxy to the Notary. If no details of the proxyholder are included, it is considered that the proxy is granted to the Notary.

** If it is unclear whether the Shareholder grants a proxy for, against or as abstention regarding an agenda item, it is considered that the proxy is granted in favor of the agenda item.

No.	Agenda	For	Against	Abstain
1.	Opening	N.A.	N.A.	N.A.
2.	Appointment Mr Schreyer as member of the Management Board with the title Chief Executive Officer (voting item)			
3.	Deviation of the remuneration policy in respect of Mr Schreyer (voting item)			
4.	Business update	N.A.	N.A.	N.A.
5.	Share consolidation and amendment of the Articles of Association of the Company (voting item)			
6.	Authorisation of the Management Board to issue up to EUR 36 million in shares and to exclude pre-emptive rights in respect thereof (voting item)			
7.	Closing	N.A.	N.A.	N.A.

Signature:

Place:

Date: 2024

This proxy must be sent to **ING Bank N.V.**, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com) and must be received by ING Bank N.V. on **Thursday 17 October 2024 at 17:00 (CET)** at the latest. This proxy must be accompanied by (i) a copy of the valid identity document of the Shareholder (or its representative(s), if applicable), (ii) a copy of a recent extract of the Dutch Commercial Register (if applicable) and (iii) a confirmation from the Shareholder's intermediary on the number of shares held by the Shareholder on the Record Date.