

Invitation to attend Ebusco Holding N.V.'s Extraordinary General Meeting of Shareholders on Thursday 24 October 2024

Ebusco Holding N.V. (**Ebusco** or the **Company**) invites its shareholders to its Extraordinary General Meeting of Shareholders (**EGM**) to be held at Ebusco, Vuurijzer 23, 5753 SV Deurne, Netherlands, on Thursday 24 October 2024 at 13:30 (CET). In-person registration will open at 12:30 (CET) and end at 13:15 (CET) on the day of the EGM.

Agenda

1. Opening
2. Appointment Mr Schreyer as member of the Management Board with the title Chief Executive Officer (voting item)
3. Deviation of the remuneration policy in respect of Mr Scheyer (voting item)
4. Business update (discussion item)
5. Share consolidation and amendment of the Articles of Association of the Company (voting item)
6. Authorisation of the Management Board to issue up to EUR 36 million in shares and to exclude pre-emptive rights in respect thereof (voting item)
7. Closing

Meeting Documents

The agenda and explanatory notes thereto are available on the Company's website (<https://investors.ebusco.com/share-information>). The aforementioned documents are also available at the offices of the Company (Vuurijzer 23, 5753 SV Deurne, the Netherlands) and at ING Bank N.V. (ING Bank N.V., Issuer Services, location TRC 02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands or e-mail: agm.pas@ing.com).

Record Date and registration

Those shareholders who are registered in one of the (sub)registers designated by the Management Board, on Thursday 26 September 2024 (the **Record Date**), have the right to attend the EGM and exercise their voting rights in accordance with the number of shares held on the Record Date. The designated (sub)registers are the administration records of the intermediaries in the meaning of the Securities Giro Act (*Wet Giraal Effectenverkeer*) and the shareholders register of Ebusco.

Shareholders of electronic securities, who wish to attend the EGM or to give a proxy (with voting instructions), should register electronically with Evote by ING (via <https://evote.ingwb.com>), or through their intermediaries at which their shares are administered, between Thursday 26 September 2024 and Thursday 17 October 2024 at 17:00 (CET) at the latest.

No later than Friday 18 October 2024 at 17:00 (CET), the intermediaries have to provide ING (via <https://evote.ingwb.com>) with an electronic statement that includes details of the shareholder concerned

and its number of shares held on the Record Date, for those shareholders that applied for registration. The receipt of the registration, supplied by ING via the relevant intermediary, will serve as confirmation to attend the EGM.

Shareholders registered in Ebusco's shareholders register, who wish to attend the EGM or to give a proxy (with voting instructions), should register either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com), by Thursday 17 October 2024 at 17:00 (CET) at the latest. The confirmation of registration will serve as confirmation to attend the EGM.

Voting and attending by proxy

Shareholders who wish to grant a proxy to J.J.C.A. Leemrijse, civil law notary at Allen Overy Shearman Sterling LLP, Amsterdam office, or a substitute, each of them severally (the **Notary**), or wish to authorize a third party to attend the meeting on their behalves, may do so in the manner described below, provided that they have applied for the meeting in time in the manner described above.

Electronic proxy to the Notary

Shareholders of electronic securities may grant an electronic proxy including a voting instruction to the Notary until Thursday 17 October 2024 at 17:00 (CET) at the latest. This is possible via <https://evote.ingwb.com>.

Written proxy to the Notary or a third party

A form for a written proxy to third parties or the Notary is available on the Company's website (<https://investors.ebusco.com/share-information>) or can be asked for at ING (telephone +31 (0)20 5762716; email: agm.pas@ing.com).

The completed proxy forms must be sent to ING, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com) and must be received by ING on Thursday 17 October 2024 at 17:00 (CET) at the latest.

Registration and identification at the meeting

On the date of the EGM, registration for admission to the EGM will open at 12:30 (CET) and end at 13:15 (CET). After this time registration is no longer possible. Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

Questions regarding the agenda items

Until Monday 21 October 2024, registered shareholders may submit written questions about the items on the agenda, by email to investors@ebusco.com. These questions will be answered ultimately during the EGM. Questions about all agenda items can also be asked during the EGM.

Number of outstanding shares

On the date of the notice for this EGM, the number of issued and outstanding shares in the capital of the Company is 68,236,020 ordinary shares, each representing one vote.



Deurne, 10 September 2024

Management Board and Supervisory Board

Ebusco Holding N.V.

CONTACT INFORMATION

Ebusco Holding N.V.

Vuurijzer 23, 5753 SV Deurne

investors@ebusco.com

<https://www.ebusco.com>