

Invitation to attend Ebusco Holding N.V.'s Annual General Meeting of Shareholders on 25 May 2022

Ebusco Holding N.V. (**Ebusco** or the **Company**) invites its Shareholders to its Annual General Meeting of Shareholders (**AGM**) to be held at Vuurijzer 23, 5753 SV Deurne, on Wednesday 25 May 2022 at 11:00 (CET). In-person registration will open at 10:00 (CET).

Agenda

1. Opening
2. Annual Report 2021 and financial statements
 - (a) Report of the Management Board for the financial year 2021
 - (b) Remuneration report for the financial year 2021 (advisory vote)
 - (c) Proposal to adopt the financial statements for the financial year 2021 (resolution)
3. Discharge from liability
 - (a) Proposal to discharge the members of the Management Board from liability (resolution)
 - (b) Proposal to discharge the members of the Supervisory Board from liability (resolution)
4. Authorisations of the Management Board
 - (a) Proposal to authorize the Management Board to resolve that the Company may acquire its own shares (resolution)
 - (b) Proposal to designate the Management Board to issue shares and to limit or exclude pre-emptive rights (resolution)
5. Any other business
6. Closing

Meeting Documents

The agenda and explanatory notes thereto and the Annual Report 2021 (including the financial statements and the remuneration report), are available on the Company's website (<https://investors.ebusco.com/share-information>). The aforementioned documents are also available at the offices of the Company (Vuurijzer 23, 5753 SV Deurne, the Netherlands) and at ING Bank N.V. (ING Bank N.V., Issuer Services, location TRC 02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands or e-mail: iss.pas@ing.com), and will be available at the meeting.

Record Date and registration

Those shareholders who are registered in one of the (sub)registers designated by the Management Board, on 27 April 2022, after close of trading on Euronext Amsterdam (the **Record Date**), have the

right to attend the AGM and exercise their voting rights in accordance with the number of shares held on the Record Date. The designated (sub)registers are the administration records of the intermediaries in the meaning of the Securities Giro Act (*Wet Giraal Effectenverkeer*) and the shareholders register of Ebusco.

Shareholders of electronic securities, who wish to attend the AGM or to give a proxy (with voting instructions), should register electronically with Evote by ING (via <https://evote.ingwb.com>), or through their intermediaries at which their shares are administered, between Wednesday 27 April 2022 and Wednesday 18 May 2022 at 17:00 (CET) at the latest.

No later than Thursday 19 May 2022 at 17:00 (CET), the intermediaries have to provide ING (via <https://evote.ingwb.com>) with an electronic statement that includes details of the shareholder concerned and its number of shares held on the Record Date, for those shareholders that applied for registration. The receipt of the registration, supplied by ING via the relevant intermediary, will serve as confirmation to attend the AGM.

Shareholders registered in Ebusco's shareholders register, who wish to attend the AGM or to give a proxy (with voting instructions), should register either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands, or by e-mail: iss.pas@ing.com), by Wednesday 18 May 2022 at 17:00 (CET) at the latest. The confirmation of registration will serve as confirmation to attend the AGM.

Voting and attending by proxy

Shareholders who wish to grant a proxy to J.J.C.A. Leemrijse, civil law notary at Allen & Overy LLP, Amsterdam office, or a substitute, each of them severally (the **Notary**), or wish to authorize a third party to attend the meeting on their behalfs, may do so in the manner described below, provided that they have applied for the meeting in time in the manner described above.

Electronic proxy to the Notary

Shareholders of electronic securities may grant an electronic proxy including a voting instruction to the Notary until Wednesday 18 May 2022 at 17:00 (CET) at the latest. This is possible via <https://evote.ingwb.com>.

Written proxy to the Notary or a third party

A form for a written proxy to third parties or the Notary is available on the Company's website (<https://investors.ebusco.com/share-information>) or can be asked for at ING (telephone +31 (0)20 5762716; email: iss.pas@ing.com).

The completed proxy forms must be sent to ING, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (iss.pas@ing.com) and must be received by ING on Wednesday 18 May 2022 at 17:00 (CET) at the latest.

Registration and identification at the meeting

Registration for admission to the AGM will take place from 10:00 (CET) until the commencement of the meeting at 11:00 (CET). After this time registration is no longer possible. Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

COVID-19 measures

Shareholders who will attend the AGM are informed that Ebusco will observe all applicable Covid-19 rules and regulations at the venue during the AGM. Hence, shareholders are advised to take notice of all the applicable Covid-19 rules and regulations as communicated by the Dutch government as in force on the date of the AGM. In the event that the Dutch government, prior to the AGM, decides to tighten the Covid-19 rules and regulations, Ebusco may opt to organize a fully virtual event or to take additional safety measures to limit the spread of the Covid-19 virus, including the limitation of the number of participants being allowed to attend the AGM at the venue. In such an event, Ebusco will use reasonable endeavours to timely inform the shareholders of the updated meeting arrangements.

Questions regarding the agenda items

Until Sunday 22 May 2022, registered shareholders may submit written questions about the items on the agenda, by email to investors@ebusco.com. These questions will be answered ultimately during the AGM. Questions about all agenda items can also be asked during the AGM.

Number of outstanding shares

On the date of the notice for this AGM, the number of issued and outstanding shares in the capital of the Company is 59,039,380 ordinary shares, each representing one vote.

Deurne, 12 April 2022

Management Board and Supervisory Board

Ebusco Holding N.V.

CONTACT INFORMATION

Ebusco Holding N.V.

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www.ebusco.com