

## Invitation to attend Ebusco Holding N.V.'s Annual General Meeting of Shareholders on 17 May 2023

Ebusco Holding N.V. (**Ebusco** or the **Company**) invites its Shareholders to its Annual General Meeting of Shareholders (**AGM**) to be held at Vuurijzer 23, 5753 SV Deurne, on Wednesday 17 May 2023 at 11:00 (CET). In-person registration will open at 10:00 (CET).

### Agenda

1. Opening
2. Annual Report 2022 and financial statements
  - a. Report of the Management Board for the financial year 2022
  - b. Remuneration report for the financial year 2022 (advisory vote)
  - c. Proposal to adopt the financial statements for the financial year 2022 (voting item)
3. Discharge from liability
  - a. Proposal to discharge the members of the Management Board from liability (voting item)
  - b. Proposal to discharge the members of the Supervisory Board from liability (voting item)
4. Chief Financial Officer ad interim
  - a. Intention to appoint Mr. B. Krook as Chief Financial Officer (CFO) ad interim
5. Composition of the Supervisory Board
  - a. Proposal to appoint Mrs. S. Schatteman as member of the Supervisory Board (voting item)
  - b. Proposal to reappoint Mr. R.H. de Boer as member of the Supervisory Board (voting item)
6. Reappointment of the external auditor Ernst & Young Accountants LLP (voting item)
7. Authorisations of the Management Board
  - a. Proposal to authorize the Management Board to resolve that the Company may acquire its own shares (voting item)
  - b. Proposal to designate the Management Board to issue shares and to limit or exclude pre-emptive rights (voting item)
8. Any other business
9. Closing

## Meeting Documents

The agenda and explanatory notes thereto and the Annual Report 2022 (including the financial statements and the remuneration report), are available on the Company's website (<https://investors.ebusco.com/share-information>). The aforementioned documents are also available at the offices of the Company (Vuurijzer 23, 5753 SV Deurne, the Netherlands) and at ING Bank N.V. (ING Bank N.V., Issuer Services, location TRC 02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands or e-mail: [agm.pas@ing.com](mailto:agm.pas@ing.com)), and will be available at the meeting.

## Record Date and registration

Those shareholders who are registered in one of the (sub)registers designated by the Management Board, on Wednesday 19 April 2023, following processing of all settlements per this date (the **Record Date**), have the right to attend the AGM and exercise their voting rights in accordance with the number of shares held on the Record Date. The designated (sub)registers are the administration records of the intermediaries in the meaning of the Securities Giro Act (*Wet Giraal Effectenverkeer*) and the shareholders register of Ebusco.

Shareholders of electronic securities, who wish to attend the AGM or to give a proxy (with voting instructions), should register electronically with Evote by ING (via <https://evote.ingwb.com>), or through their intermediaries at which their shares are administered, in the period starting Thursday 20 April 2023 up to and including Wednesday 10 May 2023 17:00 (CET).

No later than Thursday 11 May 2023 at 13:00 (CET), the intermediaries have to provide ING (via <https://evote.ingwb.com>) with an electronic statement that includes details of the shareholder concerned and its number of shares held on the Record Date, for those shareholders that applied for registration. The receipt of the registration, supplied by ING via the relevant intermediary, will serve as confirmation to attend the AGM.

Shareholders registered in Ebusco's shareholders register, who wish to attend the AGM or to give a proxy (with voting instructions), should register either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands, or by e-mail: [agm.pas@ing.com](mailto:agm.pas@ing.com)), in the period starting Thursday 20 April 2023 up to and including Wednesday 10 May 2023 17:00 (CET). The confirmation of registration will serve as confirmation to attend the AGM.

## Voting and attending by proxy

Shareholders who wish to grant a proxy to R. Bosveld, civil law notary at AKD N.V., or his substitute, each of them severally (the **Notary**), or wish to authorize a third party to attend the meeting on their behalf, may do so in the manner described below, provided that they have applied for the meeting in time in the manner described above.

## Electronic proxy to the Notary

Shareholders of electronic securities may grant an electronic proxy including a voting instruction to the Notary in the period starting Thursday 20 April 2023 up to and including Wednesday 10 May 2023 17:00 (CET). This is possible via <https://evote.ingwb.com>.

## Written proxy to the Notary or a third party

A form for a written proxy to third parties or the Notary is available on the Company's website (<https://investors.ebusco.com/share-information>) or can be asked for at ING (telephone +31 (0)20 5762716; email: [agm.pas@ing.com](mailto:agm.pas@ing.com)).

The completed proxy forms must be sent to ING, either by mail (ING, Issuer Services, location TRC02.039, Foppingadreef 7, 1102 BD Amsterdam, the Netherlands) or by e-mail (agm.pas@ing.com) and must be received by ING in the period starting Thursday 20 April 2023 up to and including Wednesday 10 May 2023 17:00 (CET).

## **Registration and identification at the meeting**

Registration for admission to the AGM will take place from 10:00 (CET) until the commencement of the meeting at 11:00 (CET). After this time registration is no longer possible. Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

## **Questions regarding the agenda items**

Until Sunday 14 May 2023, registered shareholders may submit written questions about the items on the agenda, by email to [investors@ebusco.com](mailto:investors@ebusco.com). These questions will be answered ultimately during the AGM. Questions about all agenda items can also be asked during the AGM.

## **Number of outstanding shares**

On the date of the notice for this AGM, the number of issued and outstanding shares in the capital of the Company is 59,039,380 ordinary shares, each representing one vote.

Deurne, 29 March 2023

Management Board and Supervisory Board of Ebusco Holding N.V.

## **CONTACT INFORMATION**

Ebusco Holding N.V.

Vuurijzer 23, 5753 SV

Deurne

[investors@ebusco.com](mailto:investors@ebusco.com)

[www.ebusco.com](http://www.ebusco.com)